

Cherwell District Council

Joint Personnel Committee

Minutes of a meeting of the Joint Personnel Committee held at Springfields, Towcester, Northants NN12 6AE, on 12 September 2011 at 4.00 pm

Present: Councillor Barry Wood (Chairman)
Councillor Mary Clarke (Vice-Chairman)

Councillor Ken Atack
Councillor Caryl Billingham
Councillor Rebecca Breese
Councillor Rupert Fordham
Councillor Rosie Herring
Councillor Victoria Irvine
Councillor Leslie F Sibley

Substitute Members: Councillor Norman Bolster (In place of Councillor G A Reynolds)

Also Present: Jonathon Clark, Veredus

Apologies for absence: Councillor G A Reynolds

Officers: Sue Smith, Chief Executive
Natasha Clark, Senior Democratic and Scrutiny Officer

31 **Declarations of Interest**

There were no declarations of interest.

32 **Urgent Business**

There was no urgent business.

33 **Exclusion of the Press and Public**

Resolved

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act.

34 **Consideration and Update on Applications , if any, for Early Retirement and Voluntary Redundancy**

The Committee considered two requests that had been received for voluntary redundancy from officers who had decided not to apply for posts in the new structure that had been deferred from 1 September 2011.

The Committee discussed each application and agreed that they should be accepted and authority delegated to the Chief Executive to manage the exit strategies for each individual.

Resolved

- (1) That the applications for voluntary redundancy as set out in the exempt minute be approved.
- (2) That authority be delegated to the Chief Executive to manage the exit strategy for the two officers whose requests for voluntary redundancy had been approved.

35 **Short-Listing of Applications for the Posts of Shared Heads of Service**

Members considered the applications that had been received for the shared head of service posts. Having considered the applications, based on their merit, Members agreed that the candidates set out in the exempt minute should proceed to the interview stage.

Resolved

- (1) That based on their merit, the candidates as set out in the exempt minute should proceed to the interview stage.

The meeting ended at 5.15 pm

Chairman:

Date: